

PUBLIC WORKS STAFF

Now I would like to introduce the other half of our team – our Public works department

Administration is only one part of keeping a municipality running. The work that happens out in the community every day is just as important. Roads, water, the sewer system, parks, facilities, equipment, maintenance, snow removal, grass cutting and countless other day-to-day responsibilities all fall on our Public Works team.

There were significant changes within the Public Works department in April 2025. We realigned roles and responsibilities to better match individual skill sets with the operational needs of the Village. The goal was to create clearer responsibilities, make better use of the skills within our team and improve both operational efficiency and staff satisfaction.

One of the most impactful changes was establishing the Operations Coordinator position, with Ian Arnold stepping into that role.

Ian has brought strong leadership, dedication and a different perspective to the department. Now, with just over a year in the position, he has had the opportunity to really learn the department, understand the day-to-day operations and identify where improvements can be made.

That doesn't mean everything has been figured out. In fact, understanding the department better has helped identify even more opportunities to improve.

The work continues on efficiencies, streamlining processes and finding better ways to manage our resources and operations – but the progress over the past year has been significant.

Current Public Works Team

Our current Public Works team consists of our Operations Coordinator, Ian; Joel Neudeck, our longest-serving operator and labourer; and Damon Warawa our other labourer.

We also had three summer students this year. Henry Dyer and Jacob Kobayashi returned for their third year, and we welcomed Carter McKenzie for his first year with the Village.

Having returning summer students has been a real benefit to our operations. It means less time spent starting from scratch with training, making it a cost-effective way of supporting the department, and more time getting work done, while also providing young people with valuable work experience in their community.

We also continue to have John Keith as our relief operator when needed for coverage. John is a retired grader operator with 30 years of experience working for the City of Regina.

Building a Stronger Team

The changes we made in 2025 were not simply about changing titles or moving responsibilities around. They were about building a stronger and more functional Public Works department.

We are seeing the benefit of having dedicated leadership focused on the department, its people and its operations.

There is still work ahead. We will continue looking at how we can improve, better plan our work and make the best use of the resources available to us.

But when we look at where the department was and where it is today, the progress has been huge.

I want to recognize and thank our Public Works team for the work they do every day. Municipal work can sometimes be a thankless job. We hear about what needs to be fixed much more often than we hear about what is being done right. Much of what our Public Works team does is visible to the community. You see them mowing, maintaining roads, clearing snow, and trimming trees. But there is also a significant amount of work that happens behind the scenes, and much of it may not be noticed unless something isn't done. But every day, they are working to keep our Village operating. Their work is not always easy, and it certainly isn't always done in ideal conditions. Whether it's extreme heat, cold, snow, long days or dealing with unexpected problems, they show up and get the job done.

I want to personally thank them for the work they do every day, for their dedication, flexibility and for continuing to take pride in the work they do for the Village.

The work they do matters, and is an important part of keeping our community moving forward. We appreciate them, and are grateful to have them on the team.